
Anti-Discrimination Policy

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Anti-Discrimination Policy

RMD will not permit or tolerate the discrimination of, or by, our employees on the basis of gender, race, marital status, national or ethnic origin, religious belief, sexuality, political persuasion, physical disability or any other personal characteristic protected in legislation. RMD respects the diversity of its employees and clients, and treats all people with respect and dignity.

Discrimination is not permitted in any part of our business; (including recruitment, promotion, training opportunities, salary, benefits or termination).

Please find detailed below the Legislation governing Anti-Discrimination that we abide by:

- The Anti-Discrimination Act 1977.
- The Racial Discrimination Act 1975.
- The Sex Discrimination Act 1984.
- The Age Discrimination Act 2004.
- The Equal Opportunity for Women in the Workplace Act 1999.
- The Disability Discrimination Act 1992.

The relevant acts and regulations are available from your training coordinator.

If you experience or witness any breach of these requirements (e.g. harassment), you should:

- Deal with the situation immediately by advising the person that their behaviour is inappropriate and should stop; and
- If the situation is not resolved, you should report the issue to your supervisor or manager so it can be further investigated and resolved.

In all situations, the issue will be investigated promptly and fairly.

A handwritten signature in black ink, appearing to read 'Ian Lawrence', is written in a cursive style.

Ian Lawrence
Managing Director

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